

Core Values

We value and promote respect for diversity of culture and experience.

We actively respond to unmet, emerging and changing community needs by reaching out to underserved groups and by sharing our expertise and knowledge with other organizations.

We strive to eliminate barriers to access by offering affordable, community based programs that encourage and support the participation of those most in need.

We provide quality childcare that enables women to participate and, at the same time, provides a positive experience for children.

We promote personal growth and development and assist participants to articulate and achieve their goals and to find strength, support and friendship.

We provide staff with support and opportunities for professional development and growth.

We value the contributions of volunteers and provide the training and support necessary to enable them to be effective in their roles.

We demonstrate our accountability to the community through fiscal responsibility, open and full disclosure, and meaningful, ongoing evaluation of our programs and services.

Mission Statement

The goal of PIRS is to ensure that immigrant women and their young children can participate fully in Canadian community life.



We welcome immigrant women of all ages, from all cultural, social, economic and educational backgrounds. For more information about our programs, to become a member or make a donation please call 604-298-5888.



A United Way Member Agency



Annual Report 2006-2007

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Report from the Chairperson

Greetings from the Pacific Immigrant Resource Society's Board of Directors! I am pleased and proud to share with you some of the many accomplishments of the 2006-2007 year.

Over this past year, the Board focused on development of the Society's strategic plan for 2007 to 2010. At the core of the plan are organizational development, staff and Board development, service delivery and fund development. The various Board committees worked tirelessly with staff and volunteers to develop frameworks, policies and action plans on various fronts: program design and delivery; fund development and generation; staff and Board development and training; and succession planning.

Fund development is a strategic function that continues to challenge us. We are pleased to report that this year a mail campaign, launched just before International Women's Day and ending shortly after Mother's Day, achieved unprecedented success. This was accomplished through the hard work of the fundraising committee and the generosity of the many donors who contributed.

Last June saw an increase in our membership. The membership committee hosted a speakers' event that not only highlighted the experience and achievements of immigrant women and PIRS members, but also brought about laughter and a sense of closeness and reflection among the generations in the PIRS family. We were even more thrilled to see the event helped us increase our membership by 50%.

The community's changing needs and demographics prompted PIRS to engage in a process of program development and community partnership for areas beyond Vancouver. Going forward, we endeavour to respond to the needs to immigrant women and their children by assisting them to participate fully in Canadian community life.

This year, we bid farewell to a long term Board member, Marcela Mancilla-Fuller and two core staff members, Pola Baca and Mary-Anne Malcolm. We thank them for their dedication and contributions over the years. At the same time, we welcome new faces on our staff and Board.

Our Board of Directors is to be commended for the many hours of volunteer time they contributed at regular Board meetings as well as at evening and day-long weekend strategic planning meetings. At the same time, the Board extends its appreciation to PIRS staff for their steadfast commitment and hard work.

We would also like to acknowledge the Province of BC, the City of Vancouver, United Way of the Lower Mainland and other funders who have helped sustain the vision of Pacific Immigrant Resource Society.

Jackie Ing, Acting Chairperson

Financial Statements at July 31, 2007

Revenue	2007	2006
	\$	\$
Grants received		
BC Direct Access gaming funds	76,000	76,000
BC Settlement & Adaptation Program Stream -1 & 3	128,166	133,546
BC Settlement & Adaptation Program - Stream 3	123,072	165,591
Canadian Heritage	38,062	15,000
City of Vancouver	62,905	60,551
Health Canada	30,000	30,000
Human Resources and Skills Development Canada	—	1,589
Retired Teachers of Ontario	2,475	1,500
Social Services-POD grant	—	5,000
Technology Foundation of B.C.	—	25,000
United Way Success by 6	16,745	16,745
United Way allocation	49,421	49,421
United Way designations	1,268	2,901
Other Income [schedule 1]	62,756	54,116
Change in deferred revenue [note 4]	38,354	(39,995)
	629,223	596,964
Expenses		
Salaries and benefits	486,446	471,899
Rent - program space	49,733	50,714
Rent - office	16,027	14,569
Materials and supplies	11,207	11,005
Student transit subsidy	9,087	7,629
Telephone/fax and Internet	4,655	4,298
Insurance	5,445	5,365
Copying and postage	5,971	6,258
Honoraria	3,723	1,249
Audit	4,105	3,364
Travel and field trips	8,264	7,699
Staff development	1,804	1,740
Brochures/newsletter	1,931	1,263
Board expenses	623	1,554
Fundraising expenses	1,494	263
Computer expenses	1,814	1,915
Other	1,634	2,986
	613,963	593,770
Amortization expense	1,079	503
Revenue over expenses for the year	14,181	2,692

Complete audited financial statements available on request.

Program Staff and Volunteers

Program Staff

Lida Amiri, Ann Asselstine, Carol Bond, Susan Bonham, Ana Silvia Cabrera, Consuelo Castillo, Kwangyoung Conn, Kim Dang, Gloria Diaz, Ramzia Faiz, Kim Farrell, Luciana Frustaci, Jaswinder Gill, Hilda Henry, Sylvia Hesby, Amy Hung, Ellen van der Hoeven, Jyoti Joon, Wasima Khaliqi, Ji Hyeon Kim, Amy Koo, Mona Kwan, Sharon Kwok, Wendy Kwong, Margaret Leung, Loretta Linneberg, Maggie Liu, Irene Lui, Leonilyn Lumbo, Simmi Mann, Mary-Anne Malcolm, Gloria Martin, Monica Meng, Aseefa Merali, Janet Morrison, Hai Thi Nguyen, Ivonne Ortiz, Paili Paiyizi, Hoa Phan, Maria Elena Reyes, Kim Richards, Veronica Rock, Claudia Segovia, Patricia Steiner, Carolyn Sullivan, Chung Tran, Khan Tran, Agnes Tsang, Anna Tse, Cuc Van, Sheila Virdi, Liza Wajong, Elsa Wattenyad, Christine Wu, Kandy Yeung, Gladys Yip.

Najiba Ahmadzi, Azar Aminolsharei, Yolanne Anastasiade, Rebecca Babitzke, Erika Bachmann, Eydie Bernstein, Susan Bonham, Alberta Celli, Sung Youn Cho, Jeanie Mabel

ESL Volunteers

Chuang, Ekaterina Dubrovskaya, Justine Duncan, Linda Elliot, Katrin Erath, Anita Gabel, Ellen Gao, Helen Gowans, Marika Hall, Sabrina Harvey, Michiyo Hayase, Fanny Fang He, Jean Hussey, Gingko Jiang, Catherine Johnson, Violet Kilpatrick, Stella Kim, Wendy Lee, Loretta Linneberg, Anette Lazarus, Na Li, Julie Liddell, Susan McAdam, Zoe Nash, Linda Nimmerrichter, Sherry Pereira, Amy Rogers, Christine Shin, Jeannette Steiner, Natalia Tchaikoun, Ann Travis, Rae Wang, Sunny Wang, Nanda Warren, Chaney Xia, Yuri Yokoyama, Amy Zhang, Lois Zhao.

Rizwana Begum, Shellfie Effendi, Olivia Enriquez, Kaoru Gamo, Jessie Heo, Christina Hsieh, Jihye Hyun, Angela Ing, Yuko Kazusa, Joy Kim, Julie Kim, Mi-Young Kim, Mi Hyun Lee, Mi Jin Lee, Seung Hee Lee, Ping Lin, Nancy

Children's Volunteers

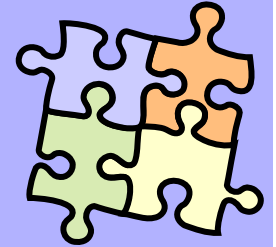
Lu, Young Sook Lea-McKeown, Yuka Nahazawa, Savoeun Orm, Eun Hee Park, Michelle Park, Rufina Park, Diana Prejmerean, Tina Sanford, Virginie Sarroca, Farida Wijaya, Jacqueline Yang, Salina Yuan, Ellen Zeng, Nancy Zhai, Selina Zhang.

2006-07 Board Members

Chairperson
Past Chair
Vice-Chair
Secretary
Treasurer
Fundraising
Personnel & CPDS
ESL Programs
Public Relations
Members-at-Large

*Priya Ramu
Marcela Mancilla-Fuller
Jackie Ing
Lorri Lochrie
Eva Zhou
Nicole Jeschelnik
Inge Bailey
Dora Fidler
Madeleine Addison
Rosanna Santamaria
Esaine Mo
Heather Kennedy
Dixie Quintanilla*

Thanks!



Committee Members

Azar Aminolsharei, Fatima Annane, Katherine Brimacombe, Donna Chen, Gyda Chud, Jude Coates, Dylan De Marsh, Bonnie Fenton, Maria Luz Fernandez, Kim Gilker, Ana Vilma Gomez, Mireya Hyvarinen, Rika Lange, Caroline Lau, Christine Lee, Rebekah Mahaffey, Monica Meng, Michelle Mentore, Helene Rasmussen, Lesley Richardson, Sheila Virdi, Angel Wang, Sammy Yang, May Yeh, Jane Yong.

Core Staff

Executive Director
Jean Maloney
Account Administrator
Greta Ho
Office Administrator
Carmen Contreras
ESL Program Coordinator
Patricia Steiner
Children's Program Coordinator
Pola Baca
LEAD/Building Bridges
Coordinator
Sylvia Hesby
Coordinator of Volunteers
Mary-Anne Malcolm

Board and Committee members contributed more than 1,000 hours of volunteer time.

PIRS Programs

In 2006-07 PIRS ran 20 part time group programs for immigrant women and their preschool children in Vancouver and 1 in Burnaby:

- | | |
|-----------------------------------------------------|----------------------------|
| ■ 7 beginner level ESL classes | 211 women and 86 children |
| ■ 3 ESL literacy classes | 119 women and 38 children |
| ■ 2 intermediate level ESL classes | 64 women and 14 children |
| ■ 4 family literacy programs (Story Time) | 117 women and 145 children |
| ■ 1 ESL parenting program | 30 women and 41 children |
| ■ 3 leadership development programs (LEAD) | 44 women and 12 children |
| ■ 1 facilitator training program (Building Bridges) | 15 women |

A total of 600 women and 336 children participated in these programs. They came from 47 different countries of origin with the largest number (24%) being Mandarin speaking, followed by Cantonese (23%), Vietnamese (9%), Korean (8%), Punjabi (7%), and Spanish (6%) speakers.

As always, volunteers played an important part in PIRS programs. 81 individuals volunteered in programs in 2006-2007. They contributed more than 2,815 hours of their time and enriched our programs with their special skills and talents. 51 of these volunteers (approximately 64%) were immigrant women who came from 17 different countries of origin.

Program Partners

- | | |
|--------------------------------------|------------------------------------------|
| • Burnaby Family Life | • Queen Alexandra Elementary School |
| • Champlain Heights Community Centre | • Richmond Multicultural Society |
| • Collingwood Neighbourhood House | • Shaughnessy Heights United Church Hall |
| • Lord Elementary School | • South Vancouver Family Place |
| • Marpole Oakridge Area Council | • South Vancouver Neighbourhood House |
| • Marpole Oakridge Family Place | • Sunset Community Centre |
| • Moberly Elementary School | • Thunderbird Community Centre |
| • Mount Pleasant Neighbourhood House | • Trudeau Elementary School |
| • Nightingale Elementary School | • The Warehouse Centre |

Program Highlights

Some of the highlights for the year included:

- ◆ A new partnership with Marpole Oakridge Family Place and Marpole Oakridge Area Services Council (MOACS) to offer a much needed intermediate level ESL program in the Marpole area. This program was extremely well received and is full with a waiting list.
- ◆ A new collaboration with Frog Hollow Neighbourhood House to provide a new ESL parenting program and family resource programs at Garibaldi Elementary School. This three year project, funded by United Way Immigrant/Newcomer Grants, also aims to bring together partners from the community, education and health sectors to build an integrated learning model based on an holistic and interdisciplinary approach.
- ◆ The celebration of International Women's Day in March, where women and children from a number of our ESL programs gathered at the Warehouse Centre to mark the day. Special thanks to Comfort Ero, story teller, for her unique and engaging performance.
- ◆ The community forum, held in May, to share the learnings of the Access New Westminster Project and the Access New Westminster Immigrant Survey. It has been extremely gratifying to see level of commitment of our partners in New Westminster, the City of New Westminster, and the community members who participated in an intensive leadership training program and interviewed more than 240 newcomers for the survey. The report of the survey has been widely circulated, and has been cited by the New Westminster Social Planning Department in a report to the Community and Social Issues Committee. Special thanks to Project Consultant Penny Handford and Community Developer Maylen Crespo.
- ◆ As ever, the commitment and contributions of PIRS staff, volunteers, donors, funders and community partners, which has been key to our success in meeting our mandate of support and service to immigrant women and their families.

